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Senator Mandy indicated the importance to have a policy in place that clearly articulates the principles that protect the interest of the students and make sure what needs to happen happens. The President concurred and will work with the VP RGP to embed such principles into the Procedures and Policies.

6.0 Presis ar ad/8Br 0 Tc 0 Tw 442663 doTh

9.0 Question Period (10 minutes)

- 9.1 Written Question Submitted in Ad vance
- 9.1.1. Aside from,
 - 1. requests from a graduate student,
 - 2. requests from the student's supervisor,
 - 3. concerns for the immediate physical safety of either student or supervisor, and
 - 4. disciplinary reasons

what reasons do BC research universities use to justify indefinite suspensions of graduate student / supervisor supervisory relations?

President Weeks indicated that the four examples given above are in fact conclusions and that actions are not taken like that. We in.1(i(t)-1.0.0g(dd [(3.h(TD [(/)Tw -5.42TJ 0 -1.108 TD [(/)-1.1(s)-8(uo2.and)]TJ .2(s)-8(uo2.and)]

"For Approval" Item s:

 $\frac{\text{S-}201805.11}{\text{Change to the Statistics E}} \quad \text{quivalents} \quad - \text{NCBNP}$

Palmer

That, on the recommendation of the Senate Committee on Academic Affairs, the change to the Statistics equivalents under the 200 Level requirements for the NCBNP, on page 178 of the 2017/2018 undergraduate calendar, be approved as proposed.

Effective date: September 2018

CARRIED

 $\underline{\text{S-201805.12}}$ Change to the Proposed Semester of First Offering -BIOL 409-3

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13.0 Other Busines s (10 minutes)

13.1 Report of Harassment and Discrimination at UNBC dated May 1, 2018

This a standard, public report that comes to Senate annually

Senator Mandy commented that the Harassment and Discrimination Advisor now sits in HR, which is also the body responsible for following through on the consequences for faculty and staff, what do we have in place to ensure the principles for natural justice.

The University Secretary indicated that there is a vast improvement in this process in the last few years. President Weeks suggested that beyond natural justice we also have stringent legal requirements that we are required to meet. He will invite the AVP to give a more broad report on this issue.

Action item: The Associate Vice-President to report on the Harassment and Discrimination Report.

14.0 <u>S-201805.15</u>

Adjournment

Hartley

That the Senate meeting be adjourned.

CARRIED

The meeting ended at 4:24 p.m.